# Pupil premium strategy statement – Loxdale Primary School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

#### **School overview**

Detail	Data
Number of pupils in school	427
Proportion (%) of pupil premium eligible pupils	48%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended – you must still publish an updated statement each academic year)	2021 -2023 This is year 3 of 3 years
Date this statement was published	14.12.23
Date on which it will be reviewed	11.7.24
Statement authorised by	P Scott (Headteacher)
Pupil premium lead	E Wright-Jones
Governor / Trustee lead	J Wallwork

## **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£ 276,954
Recovery premium funding allocation this academic year Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.	£27,045
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£303,999
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

### Part A: Pupil premium strategy plan

#### Statement of intent

At Loxdale Primary School, we have high aspirations for all the children in our school community and believe that all children should be given the opportunity to reach their full potential. We seek, as a school community, to provide personalised learning opportunities and targeted support to allow every child to flourish. We are committed to ensuring that no 'ceiling' is put on a child's learning, nor on the expectations of teachers and support staff.

As we recognise that not all pupils who are academically or socially disadvantaged are registered for free school meals, we reserve the right to allocate Pupil Premium funding to support any pupil, or group of pupils, identified by the school as being at a significant disadvantage.

In order to meet the above requirements, the Governing Board of Loxdale Primary School will ensure that provision is made to secure appropriate teaching and learning opportunities that meet the needs of all pupils.

#### Objectives

- · To ensure that progress measures for PP pupils are in line with or better than that of the cohort
- To accelerate the progress of PP pupils so that the attainment gap between disadvantaged and non-disadvantaged pupils is narrowed
- · To improve the literacy levels of all PP pupils, including oracy
- To ensure that staff have a high level of awareness of the needs of disadvantaged pupils in their classrooms
- · To target disadvantaged pupils who require catch-up through gap-filling
- $\cdot$  To increase the number of PP pupils participating in extra-curricular activities
- · To improve the resilience of all PP pupils

#### In order to be highly successful in meeting the objectives for improvement, we will:

- · Never confuse eligibility for the Pupil Premium with low ability and focus on supporting our disadvantaged pupils to achieve the highest levels
- Draw on research evidence (such as the EEF) and evidence from our own and others' experiences to allocate the funding to the activities that are most likely to have significant impact on improving achievement
- Be clear about the importance of ensuring that all day-to-day teaching meets the needs of each learner, rather than relying on interventions. Quality First Teaching is paramount.
- · Use achievement data frequently to check whether strategies are working and make adjustments accordingly.
- Make sure that support staff, particularly teaching assistants, are highly trained and understand their role in helping pupils to achieve.
- · Systematically focus on giving pupils clear, useful feedback about their work, and ways that they could improve it
- Ensure that class teachers and Teaching Assistants know which pupils are eligible for the Pupil Premium so that they can take responsibility for accelerating their progress.

• Provide well-targeted support to improve attendance, behaviour or links with families where these are barriers to a pupil's learning.

# **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our observations are of limited opportunities provided to pupils outside of school, to enable them to explore and be exposed to the wider world; which is exacerbated by limited engagement from some disadvantaged families with supporting pupils at home and in wider life-experiences. The lack of enrichment opportunities has had a significant impact on the linking of knowledge to supplement what is being taught in school.
2	Our observations of the lack of resilience and low self-esteem of disadvantaged pupils has a significant impact on their ability to engage fully with learning and socially with peers. Over the past three years, there has been an increase the number of pupils who have social, emotional, and mental health needs, which is impacting on their achievement.
3	Our attendance data shows attendance and punctuality of disadvantaged pupils is particularly low, when compared to non-disadvantaged pupils. This is detrimentally affecting their ability to learn, retain information and to engage in learning and also increases the need for the Pastoral Team to then support the resilience and self-esteem of these pupils.
4	Our assessments identify historical, low starting points upon entry to EYFS and KS1 including language skills, low vocabulary, and low phonic knowledge upon entry to EYFS/KS1 and within KS2. This is significantly lower for disadvantaged pupils.
5	Our outcomes and assessment data shows disadvantaged pupils have not always shown personal challenge in order to reach their true potential, including high achievers. Pupils have not always remembered knowledge well and it has not been embedded into their long-term memory or indeed revisited, thus not becoming 'sticky' knowledge which pupils can draw upon and talk about, using the correct vocabulary.
6	A large proportion of disadvantaged pupils also have SEND and therefore an additional barrier for the pupils in terms of their attainment. This has resulted in significant knowledge gaps in their learning – leading to pupils falling further behind age-related expectations.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Pupils will have a greater awareness of the wider world and will be able to bring these 'cultural capital' experiences into their work.	<ul> <li>Outcomes improve for all pupils Y1 - Y6, as pupils can draw on their own first-hand experiences to supplement their learning:</li> <li>Writing outcomes increase to 86%+ (ARE) at the end of KS2</li> <li>Writing outcomes increase to 65%+ (ARE) at the end of KS1</li> <li>Writing outcomes increase to 18%+ (GDS) at the end of KS2</li> <li>Writing outcomes increase to 30%+ (GDS) at the end of KS1</li> <li>Disadvantaged pupils have broadened their vocabulary, are talking confidently to a wider audiences and have a developing understanding of key and technical vocabulary relating to all subjects.</li> </ul>

	> Impact seen o	f increased reading outco	mes, within wi	riting too.		
	Increase in af	ter-school club participat	ion of enrichn	nent activities:		
		2021-22	Actual	2022 - 23	Actual	2023 - 24
	Disadvantaged pupils' attendance at clubs	37%	39%	44%	45%	50%+
To increase the proportion of parents who can supplement what	Trips and res pupils are ren	identials are well attended noved.	d and barriers	s to stop the att	endance of a	lisadvantaged
is being taught in school by	> Increased % o sessions to 66	f parents have attended v +%	vorkshops/ dr	rop-ins/ curricul	um meetings	/ RWI parental
supporting learning at home.		to increase parental signp or through 'You Asked , '			ne school pas	toral section
	Increased % o Questionnaire	f parents completing pare	ntal question	naire to 85+% -s	ee analysis o	f Parental
	Pupils can talk	about out-of-school expe	riences -see f	Perspectives for	Pupil Quest	onnaires
Pupil's resilience and overall self-		cess to the school's Pasto ce/ self-esteem	ral team and p	programmes to s	support their	resilience &
confidence	<ul> <li>School contin</li> </ul>	ues to support a number o	f pupils with :	safeguarding ag	encies involv	ed.
improves, including the confidence &	<ul> <li>Pupil survey a disadvantage</li> </ul>	nd HRBS show improved v	vell-being of a	all pupils includin	g those who	are
resilience of those with		ulation training across sch our MIS system.	ool is embedd	led and reductio	n of behavio	ural incidents
behaviour needs.	<ul> <li>Emotion Coac</li> </ul>	hing is embedded across s	chool			
	<ul> <li>Well-being re</li> </ul>	ward achieved				
		pport and 1:1/ group work of the secorded from 2022-2			pils and a re	duction in level
	Pastoral Tean	n are trained in order to p	rovide a range	e of SEMH need	ls	
	<ul> <li>Pupils know w questionnaire</li> </ul>	ho to seek out in school in )	order to disc	uss feelings and	l to feel safe	(pupil
<ul> <li>School have</li> </ul>		ontinued to develop stron		ationships with s	ignposted ag	encies
	<ul> <li>Pupils have ac</li> </ul>	cess to the schools Well-	being dog			
	•	dentified needs- have acc				
	•	is available for regulation	•	•	z it	
	❖ Behavioural ir	ncidents are reduced - se	e MIS system	1		
Attendance % of disadvantaged		d pupils are in school on ti ess in their learning.	me, regularly	and as a result (	are making e	xpected or
pupils raised to at least 96+% and the number of	Targeted pup school will subschool	ils, from key year groups, osidise.	are invited to	attend Early B	irds Breakfa	st Club, which
lates decreases.	<ul><li>Attendance % for similar gr</li></ul>	bincreased for all pupils in oups	ncluding those	e entitled to PP,	to at least n	ational average
		tact - parents are challen both non attendance & pu		g absence and la	tes which en	sures a
		ce gap closes between dis		•	_	
	EWO and Att Pathway proc	endance Team reviewing ( edures	weekly) 'Atte	ndance Cohort' (	and follow th	e Attendance
	<ul><li>School makes queries</li></ul>	full use of LA Attendanc	e team re atto	endance and/or	attendance/	ounctuality
To increase the proportions	<ul><li>Higher propor on year</li></ul>	tions of good level of deve	elopment, seei	n in disadvantag	ed pupils, is 1	naintained year
achieving a good level of development in		l pupils have improved the a wider audience	ir vocabulary	and oral languag	e skills and o	re talking
Reception in Reading/Writing/		l pupils have a developing ( see pupil interviews	ınderstanding	of key and tech	nnical vocabu	lary relating to

Maths and PSED and speaking and	<ul> <li>Gaps closing in reading, so that reading outcomes improve to show more disadvantaged learners meet the expected standard</li> </ul>
listening & understanding.	<ul> <li>Gaps closing in writing, so that writing outcomes improve to show more disadvantaged learners meet the expected standard</li> </ul>
To increase the proportions	<ul> <li>Gaps closing in maths, so that maths outcomes improve to show more disadvantaged learners meet the expected standard in every year group</li> </ul>
achieving ARE in Reading and Writing in KS1 and	Increased % of Y1 pupils, who are disadvantaged meeting expected standard in phonics to 70%+, through a range of strategies or interventions eg RWI 1:1
2	Increased % of Y2 achieving expected standard in phonics after re-taken the test through a range of strategies or interventions eg RWI 1:1
To increase the proportions	Reading and maths fluency has improved, and greater proportions of disadvantaged pupils are meeting the expected standard in every year group
achieving in Y1	Teaching will be judged in all subjects to be at least 'good'
phonics	<ul> <li>CPD needs will focus on all staff and CPD will support subject leaders in their roles in improving outcomes in their subjects (TT Education)</li> </ul>
To ensure that all	> CPD & subsequent teaching/delivery focuses on vocabulary and activating this vocabulary
pupils are achieving and are closing the gaps on their peers, in relation to their starting points, including in	Staff appraisals will focus on closing the gap targets for all teachers, HLTA's and TA's for disadvantaged pupils.
	School-led tutor in place and tutoring pupils for their 15 hours. Improved outcomes can be seen for these disadvantaged pupils.
	Disadvantaged pupils targeted for GDS to receive additional boosters & after-school club tuition.
phonics.	> All disadvantaged pupils challenged in class through work, questioning etc
	Increased oral language skills, evident in books, pupil' interviews and lesson observations/ drop- ins
	Data for disadvantaged pupils, in all year groups, achieve well when compared to similar pupils nationally
To increase the	> Increased proportions of pupils make expected progress and more than expected progress
progress of pupils	Progress for pupils with SEND are above similar groups nationally
from their individual starting points	> IASEND is embedded across school as a tracking system for measuring progress of SEND pupils
	IASEND targets used daily with targeted pupils
who are both	
disadvantaged and have SEND	

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

### **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £ 232,376

Activity	Evidence that supports this approach	Challenge number(s) addressed
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Whole School Staff training/ INSET:		2,3,4,5,6
* TT Eduction	EEF: Mastery learning (+5 months)	
* ARC Attachment & Trauma	EEF: Meta cognition (+7months)	
*Commando Joe Curriculum	EEF: Social and emotional learning (SEL) & behaviour interventions (+4 months)	
Package and CPD package	interventions (* + months)	
*Commando Joe Workshops		
Twilights by subject leads		
Staffing:		2,3,4,5,6
SENDco teaching time - modelling good practice	EEF: Access to QfT	
DHT teaching time - modelling good practice less experienced staff	EEF Behaviour interventions (+4 months)	
HLTA (proportion of them) less experienced staff		
TA in every class	EEF: Social and emotional learning (SEL) interventions	
Specialist Teacher (costed in Targeted Academic Support)	(+4 months)	
Increased numbers of lunchtime staff employed to support play x 2	EEF EYFS: Physical Development Approaches (+3months)	
Pastoral Manager time to support pupils		
Pastoral Team - Behaviour support		
SEMH support		
Headteacher -daily lunch duty to target disadvantaged pupils making healthy choices and behaviour support		
Training courses/CPD for staff:		4
WELCOMM (SALT)	EEF EYFS: Communication & Language Approaches	·
CLL Team SLA	(+6months)	
Wider Learning consultancy		
Squirrel Learning Staff Training		
Subject Leader Networks - inc PP		
networks		
Subscriptions to support Teaching and Learning: for	RWI is DFE accredited programme  EEF Mastery learning (+5months)	1,4,5,6
<u>example</u>	EEF phonics (+5months)	
White Rose Maths	EEF EYFS: Early Literacy Approaches (+4months)	
Ruth Miskin School Portal RWI	EEF EYFS: Parental Engagement (+4months)	
subscription re systematic phonics	EEF tuition (+5months)	
SATS Companion		
Mirodo		
Grammasaurus		
Boom Reader		
Espresso		
Reading Cloud		
SPAG.com		
Oxford Owl		

PSE & Physical Development  Early Years play area developed  Pegs to paper	EEF EYFS: Physical Development Approaches (+3months)	4
Reading Books: DEAR books & scheme RWI Resources Reading Book Vending Machine Workshops to enhance curriculum provision: Magic Door	EEF Reading Comprehension strategies (+6 months)	1,4,5,6

# Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £46, 822

Activity	Evidence that supports this approach	Challenge number(s) addressed
Tutoring:  x 15 hours per disadvantaged pupil in Y6 in R/M (32 pupils)  x 15 hours per disadvantaged pupil in Y5 in R/M (60 pupils)  x 15 hours per disadvantaged pupil in Y4 R/M (60 pupils)  Greater Depth tuition - after school	EEF: extended school time (+3 months) EEF tuition (+5months)	1,2,3,
Speaking and Listening Interventions: 1:1 boosters SALT eg WELCOMM Training	RWI is DFE accredited programme EEF EYFS: Early Literacy Approaches (+4months) EEF EYFS: Communication & Language Approaches (+6months)	4,6
1;1 specialist teacher assessment	Assessments needed for cognition and learning	
1:1 session for phonics	RWI is DFE accredited programme EEF phonics (+5months) EEF EYFS: Early Literacy Approaches (+4months)	
RWI phonics	RWI is DFE accredited programme	
Structured Interventions  Teaching Assistant & HLTA  Interventions	EEF: TA interventions (+4 months) EEF: Social & emotional learning (+4 months)	
Support for pupils with SEMH	EEF :Social & emotional learning (+4 months)	
Specialist programmes for pupils with SEND eg Clicker		

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £80, 378

Activity	Evidence that supports this approach	Challenge number(s) addressed
Incentives: Attendance awards Punctuality rewards Family Rewards Targeted invitations to Early Birds Breakfast Club	EEF is currently undertaking a rapid evidence assessment on attendance interventions and programmes.  EEF: Parental Engagement (+4months)	1, 2, 3
All pupils to be given the opportunity through wider curriculum to build on their cultural capital including trips, residentials	EEF: Outdoor adventure learning EEF: Physical Activity (+1month)	1, 2, 3, 5
Behaviour interventions:  Lego therapy interventions (group & 1:1)  Zones of Regulation interventions (group & 1:1)  Emotion Coaching  HT lunch time duty  Extra lunchtime staff X2 - support games/social development  Restorative conversations  Well-being sessions to resolve conflict	EEF: Behaviour interventions (+4months) EEF; Social & Emotional Learning (+4months)	1, 2, 6
Extra provision to support learning: Karate club part subsidy AFC Wolves Development- full subsidy AFC Wolves Mini's- part subsidy  After-school clubs made up of up to 50% Disadvantaged pupils Subsidy to Wrap-around Childcare costs  Additional practical resources	EEF: Physical Activity (+1month)	1, 2,
Promoting leadership amongst pupils: Wider Learning: Digital Ambassadors/ Play Leaders/ Peer Supporters EngagedU Pupil Sessions & parental workshops Mental Health Champions	EEF: Mastery Learning (+5 months)	1, 5,
Initiatives to support well-being Optimus Education - Mental Health Award eg Sandwell Charter Reflections PERMA training for all staff Well-being Dog Forest School - Groundwork Designated Teacher time Early Help Police officers	EEF: Behaviour interventions (+4months) EEF; Social & Emotional Learning (+4months)	1, 2, 6

Total budgeted cost: £ 359,576

# Part B: Review of the previous academic year

# Outcomes for disadvantaged pupils

Chal	lenge	REVIEWED July 2023
Det	ail of challenge	
1	Our observations are of limited opportunities provided to pupils outside of school, to enable them to explore and be exposed to the wider world; which is exacerbated by limited engagement from some disadvantaged families with supporting pupils at home and in wider life-experiences. The lack of enrichment opportunities has had a significant impact on the linking of knowledge to supplement what is being taught in school.	School trips have all been based on current curricular topic lessons and have enhanced the learning and cultural capital experiences of our pupils. Additional curriculum enhancements have taken place for history topics through the use of workshops, these have been practical in nature and have given pupils the opportunity to 'engage' more in their learning. Consequently, the vocabulary and wider understand of some of our new topic content has improved. Pre-teaching and over-learning strategies have been used to target Pupil Premium pupils, so they can become more familiar with the vocabulary and use it more frequently and with increasing confidence in their own work.  Next steps for Year 3 (2023-2024): Trips and visits to be used next year to enhance cultural capital again and widen 'technical' vocabulary relating to a wider range of topics. Develop the use of parent workshops and signposting to local places to support topics. Teachers to make links explicit to other learning and to expect pupils to do this too. Develop further ways to target substantive and disciplinary knowledge and active this for all.
2	Our observations of the lack of resilience and low self-esteem of disadvantaged pupils has a significant impact on their ability to engage fully with learning and socially with peers. Over the past three years, there has been an increase the number of pupils who have social, emotional, and mental health needs, which is impacting on their achievement.	As a result of employing a second member of the Pastoral Team, more pupils (and families) have been supported in relation to their resilience, mental health and ability to learn. Daily check-ins happen during registration. A number of Year 5 pupils are now trained as mental health champions and are supporting other pupils across school - 50% of these champions are in receipt of Pupil Premium. 50% of the pupils who went on residential were from disadvantaged backgrounds and these pupils all 'fought their fears' and tried a wide range of activities. They were keen to share these personal achievements with the Pastoral Team and their parents/carers.  We are now a 'Reflections' school and several pupils (all of these pupils entitled to Pupil Premium are having regular sessions).  Next steps for Year 3 (2023-2024): Monty the wellbeing dog to complete his therapy dog training. Ensure as many pupils as require it are accessing services like Reflections. Achieve the Well-being Award.
3	Our attendance data shows attendance and punctuality of disadvantaged pupils is particularly low, when compared to non-disadvantaged pupils. This is detrimentally affecting their ability to learn, retain information and to engage in learning and also increases the need for the Pastoral Team to then support the resilience and self-esteem of these pupils.	There are still a significant number of families impacting on this data. Despite, every effort being used to engage the pupils, some pupils are not brought to school. This has been addressed through rigorous attendance meetings with the Senior Management Team being present, in addition to the EWO and Pastoral Team. There are at least 5 families with a significant increase in attendance and punctuality and this has had a significant impact on our data. Strategies have included an over-haul of the attendance monitoring and recognition for the families through family voucher eg Argos or cinema tickets. The overall impact of this can be seen in the classroom, as the pupils in these families are closing the gaps on their learning.  Next steps for Year 3 (2023-2024): Continue to reach the parents/carers more in order to ensure the poor attendance and punctuality cycle is broken eg families rewards (cinema tickets etc).  More rigorous attendance meetings, greater use of the LA Attendance Team.  Invitation to targeted pupils for Early Birds Breakfast Club.
4	Our assessments identify historical, low starting points upon entry to EYFS and KS1 including language skills, low vocabulary, and low phonic knowledge upon entry to EYFS/KS1 and within	Strong EY leadership and high expectations for all learners - high expectations have been placed on the pupils and the sky has been the limit for their learning (see table below). The learning environment has been language rich and the vocabulary and understanding shown has been outstanding. Teaching is at least good, with much outstanding. Staff are now WELCOMM trained in EYFS, staff will continue this in Year 1 next year.

	KS2. This is significantly lower for disadvantaged pupils.	Next steps for Year 3 (2023-2024): To ensure this language rich environment continues in Nursery, Reception and Year 1, in order to exploit every opportunity to create new learning and link skills and understanding.
G	Our outcomes and assessment data shows disadvantaged pupils have not always shown personal challenge in order to reach their true potential, including high achievers. Pupils have not always remembered knowledge well and it has not been embedded into their long-term memory or indeed revisited, thus not becoming 'sticky' knowledge which pupils can draw upon and talk about, using the correct vocabulary.	All disadvantaged learners have been challenged and have been pushed to be the best that they can be in order to start closing the attainment gap, when compared to non-disadvantaged peers. New topic planning and the impact in the way we have taught foundation subjects this year has had an impact on vocabulary and the pupils acquiring more knowledge which is now sticky -as a result they are remembering more.  Next steps for Year 3 (2023-2024): This to be embedded further next year and all foundation subjects to follow the humanities lead regarding schema, knowledge, and links to other subjects to ensure learning ties together for all pupils. INSET planned to develop this further (practical ideas in the classroom). Explicit links need to be made between what has been learnt and why.
6	A large proportion of disadvantaged pupils also have SEND and therefore an additional barrier for the pupils in terms of their attainment. This has resulted in significant knowledge gaps in their learning - leading to pupils falling further behind age-related expectations.	Further, in-depth analysis has shown that the impact of being a disadvantaged pupil is the greater barrier, which is exacerbated by additional SEND needs. The provision of all learners, irrespective of identified barriers is at least good, with much outstanding, as a result of quality first teaching. Pupils are being taught by a teacher and are not taken out of all lessons. Y5 SEND maths pilot was feedback to whole staff in September 2022 and staff have embraced the changes in their own practice; this had had an impact on results.  Next steps for Year 3 (2023-2024): More SEND & disadvantaged interrogation to be undertaken and further in school monitoring. New assessment system used for SEND -commencing September 2023.



Pupil\_premium\_strated

Review can be found on the school website - click here for the full review

# **Externally provided programmes**

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Mirodo/Sats Companion	Sats Companion

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Further	intormatio	n (optional)